

AdvoCare Annual Education Calendar

These are base requirements - sites are welcome to add new segments or repeat timing of sessions relevant to emergent needs. Guest speakers are always welcome and serve to connect AdvoCare and/or the home it may be contracted in, to the communities we serve. Each site is to maintain in service attendance and/or completion of self study test results in own education attendance binder and, cross reference to individual employee files. (Outcomes will be evaluated in keeping with AdvoCare’s annual performance indicator calendar).

Please refer to your AdvoCare calendar to identify Health Awareness Days in Canada each month. This along with identified learning needs or interest of staff, emerging needs related to the health status of residents or clients and, the minimum in service requirements of the operator of your home may trigger the addition of other in-service sessions at your sites. Please refer to AdvoCare’s education folder for resources currently in place or contact Patricia if additional support is required.

Target Month	Topic	Suitable Facility Care	Suitable Community Care	Supports Contract Partners Min. Ed. Requirements	Facilitated Model	Virtual Classroom Model	Self Study Model	Actions Required
January	Principles of back care/transfers	Yes	Yes	Yes	Yes	No	No	Review techniques in small group sessions, utilize DVD as review, handout re stretching (& post on staff board)
February	Tena, Wound & Skin Care	Yes	Yes	Yes	Yes	Yes	No	Consider guest facilitator – Tena Rep, ET Nurse
March	Resident Choice	Yes	No	Yes	No	No	No	Posters, obtain ideas from staff re what they are doing, share results & celebrate (draw prizes)

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March	Depression and Suicide	Yes	Yes	Yes	Yes	Yes	No	Round table discussion, handouts, consider Mental Health SW as guest speaker
March	Preventing Violence, Harassment & Bullying in the Workplace	Yes	Yes	Yes	Yes	No	Yes	
April	Palliative Care	Yes	Yes	Yes	Yes	Yes	No	Refer to AdvoCare Training Module
May	WHMIS	Yes	Yes	Yes	No	No	Yes	Distribute guide book with test to all staff, note completed test results
June	Dysphagia, aid to choking victim, dining room assistance	Yes	Yes	Yes	Yes	Yes	No	Demo various food consistencies, discussion re supporting resident choice but mitigating risk,
July	Stroke Recovery/ Special Needs	Yes	Yes		Yes	Yes	No	AdvoCare Training module, consider dental hygienist as guest speaker

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August	Resident Bill of Rights, Abuse and Restraint Free Care/Basic & Therapeutic Communication	Yes	Yes (refer to client bill of rights)	Yes	Yes	Yes	No	Utilize policies of contract partner & AdvoCare, consider having Administrator co facilitate, AdvoCare training module
September	Dementia Care	Yes	Yes	Yes	Yes	Yes	No	AdvoCare training module
October	Infection Control	Yes	Yes	Yes	Yes	No	No	Support reverse hand wash at each site utilize Glow Germs, handout re gloving and TB awareness and, ensure maximum flu vaccination compliance
November	Diabetes Awareness	Yes	Yes	Yes	Consider Guest Spreaker	Perhaps	Perhaps	Utilize handouts or, fac. In-service to review S&S of hypo/hyperglycemia. Associated health concerns
December	Survey Staff re Training Interests for Upcoming Year & Celebrate							